## **A Brief Profile**

The origin of what today is known as the Bangladesh Institute of Management (BIM) can be traced back to 1961 when its precursor, the Management Development Centre, East Pakistan, was established. In 1970 the East Pakistan Government Educational and Training Institutions Ordinance, 1961 (East Pakistan Ordinance No. XXVI of 1961) was made applicable for Management Development Centre with effect from 1-7-1970 thereby providing the center with autonomous status.

In 1966 apart from offering short term, subject specific training programmes, a specialized, year long Post Graduate Diploma in Personnel Management was introduced by the Centre.

After the liberation of the country in 1971, the institute was vested with the responsibility of building up human resources of the newly independent country. Between 1972—75, the public sector was the predominant sector of the economy and the majority of the clients of the institute , the institute was recipient of major Technical Assistance Projects, which resulted in a major transformation of the institute. It became a hub of management training with participants being drawn from public, private and NGOs sectors. In the year 1981, another year long, Post Graduate Diploma in Industrial Management was introduced.

## VISION STATEMENT

#### "Management Excellence in Bangladesh."

During early nineties, in the context of opening up of the market, structural changes and private sector driven growth strategy for rapid development, requirement for qualified human resources was anticipated. Against that backdrop the Bangladesh Management Development Centre (BMDC) started the process of restructuring itself so as to enable it to offer academic programmes designed to create professionals.

#### MISSION STATEMENT

"Human Resource Development and Institutional Capacity Building through Management Education, Training, Research and Consultancy Services."

It was in that light the Bangladesh Management Development Centre (BMDC) was converted into an institute-the Bangladesh Institute of Management (BIM) on August 04, 1997 for opening up opportunities to offer post graduate degree programmes in Business Administration like, Executive MBA, Masters in Human Resource Management etc.

While Training Research and Consultancy are the three mandated activities of BIM; the major thrust during the last decade has been on training and Post Graduate Diploma Programs.

BIM is presently exploring the feasibility of introducing the idea of Public Private Partnership (PPP) in all its training and academic activities. As a part of that, initiatives have already ben taken to examine such possibilities. In due course of time programs like Distance Learning and Master of Business Administration (MBA), if appears feasible, shall be offered to our stakeholders.

# **TRAINING CALENDAR**

# 2019 - 2020

## **Bangladesh Institute of Management (BIM)**

Ministry of Industries, Govt. of the People's Republic of Bangladesh

Dhaka – Chattogram – Khulna www.bim.gov.bd

## ACCOUNTING & FINANCIAL MANAGEMENT

AC	COUNTING & FINANCIAL MANAGI	ENIENI
Title	e of the Training	Month
•	Internal Audit	July 19 -20, 2019
•	Financial Management for Executives	August 25 - 29, 2019 & Feb 01 - 05, 2020
	Professional Income Tax & Vat Management	September 22 - 26, 2019
	Computer Application in Financial Management	September 28, 2019
•	Effective Budget and Budgetary Control	October 09 - 23, 2019
•	Practical Income Tax & Vat Management	December 01-12, 2019
	Financial Statement Analysis for Decision Making	January 26- February 06, 2020
	Financial Management & Valuation for Non-Financial Personnel	March 20-21, 2020
	NERAL MANAGEMENT e of the Training	Month
•	Motivating People at Workplace	July 22- 23, 2019
٠	Total Quality Management	August 29-31, 2019
•	সরকারি অফিস ব্যবস্থাপনা ও দক্ষতা উন্নয়ন	September 14 - 15, 2019 November 02 – 03, 2019
•	Management for New Managers	September 22-26, 2019
٠	Effective Business Communication	November 22-23, 2019
•	Leadership Development	November 24- 28, 2019
•	Certificate Course on Leadership and Managerial Competencies (CLMC)	December 11-12, 2019
•	Office Management	December 22-24,2019 March 22-24, 2020
•	সরকারি চাকরির অত্যাবশ্যকীয় নিয়মাবলী	Jan 04 - 05, 2020
•	Effective Team Building	February 09- 10, 2020

#### **Human Resource Management** Title of the Training Month • Bangladesh Labor Act 2006 and July 21-25, 2019 March 22-26, 2020 Bangladesh Labor Rules 2015 September 15 -19, 2019 **Basic Human Resources Management** • September 22-26, 2019 Basic Management & Human Resource • Development October 13-17. 2019 Bangladesh Labor Act 2006 and • Bangladesh Labor Rules 2015 February 02-06, 2020 April 12-16, 2020 October 20-24, 2019 Social Compliance in Relation to • Bangladesh Labor Act 2006 Practical Human Resources Management November 24-28, 2019 • for New HR Talent Bangladesh Labour Act 2006 and December 22, 2019 • February 23, 2020 Bangladesh Lobur Rules 2015 January 05-16, 2020 Human Resource Management for New • HR Professionals Human Resource Management for January 16-25, 2020 • Executives January 19-30, 2020 Certificate Course on Human Resource • Management (CHRM) Essential Skills for Human Resource March15-19, 2020 • Management Professional Practical Human Resource Management April 26-30, 2020 • for Managers & Executive

IT & COMPUTER SERVICES MANAGEMENT Title of the Training	Month	PROCUREMENT AND SUPPLY CHAIN MANAGEMENT Title of the Training	Month
• Spread Sheet Analysis with Ms-Excel	July 21-24, 2019 November 11-14, 2019	<ul> <li>Operations and Supply Chain Management</li> </ul>	July 25-27, 2019
Data Analysis Using SPSS	20 September- 25 October, 2019	<ul> <li>PPR 2008 &amp; Public Procurement Management</li> </ul>	July 28-31, 2019
<ul><li>Online Office Management</li><li>Cyber Security Awareness Training</li></ul>	15 - 26 September, 2019 November 17 - 19, 2019	Public Procurement Processing and Approval Procedure	August 26-29, 2019
	April 21 - 23, 2020	• PPR 2008 and Public Procurement Management	September 15-26, 2019
MARKETING MANAGEMENT Title of the Training	Month	Supply Chain Management	September 22 - October 02, 2019
Sales Management	July 07-11, 2019	Public Procurement Management	October 10-12, 2019
• Marketing Research for Effective Decision Making	August 23-24, 2019	<ul> <li>PPR 2008 and Annual Procurement Planning</li> </ul>	October 20-24, 2019.
• Certificate Course on Effective Marketing and Sales Management	October 20- 31, 2019	Supply Chain Management	November 21- 30, 2019 March 19 – 28, 2020
Marketing and Sales Management	December 22-26, 2019	<ul> <li>PPR 2008 &amp; Public Procurement Management</li> </ul>	December 08 - 12, 2019
Digital Marketing	January 19 - 30, 2020	Advanced Supply Chain Management	March 01 - 12, 2020
• Brand Management for Effective Marketing	February 16- 27, 2020		
• The Art of Effective Selling and Salesmanship	May 19-20, 2020	PROJECT MANAGEMENT P]Title of the Training	<i>Month</i>
• Marketing and Salesmanship	June14- 25, 2020	Project Management	September 26-28, 2019
		• Project Monitoring and Evaluation	November 17- 21, 2019

#### **SPECIALIZED COURSE** *Title of the Training*

Aug 25- Sep 04, 2019 November 03-13, 2019 September 15-16, 2019 March 04-05, 2020 October 21-25, 2019
March 04-05, 2020
October 21-25, 2019
January 19-23, 2020
October 24, 2019
Jan. 26-30, 2020
১১-১২ মার্চ, ২০২০

## Month

# PROGRAM AT A GLANCE

	JULY, 2019										
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)					
1	Sales Management	July	17:30	BIM	Nirjhar	Tk. 7,000/-					
		07 -11,	-	Dhaka	Mazumder						
		2019	21:30								
2	Internal Audit	July	09:30	BIM	Md. Rajibul	Tk. 5,000/-					
		19 -20,	-	Dhaka	Hoque						
		2019	18:30								
3	Spread Sheet	July	09:30	BIM	Farkhunda	Tk. 6,000/-					
	Analysis With Ms-	21-24,	-	Dhaka	Dorin						
	Excel	2019.	13:00								
4	Bangladesh Labor	July	17:30	BIM	Akhund A.	Tk. 7,000/-					
	Act 2006 and	21-25,	-	Dhaka	Shamsul						
	Bangladesh Lobour	2019	21:30		Alam						
	Rules 2015										
5	Motivating People	July	09:30	BIM	Lamia Farha	Tk. 5,000/-					
	at Workplace	22-23,	-	Dhaka							
		2019.	17.30								
6	Operations and	July	09:00	BIM	Dr. Engr. Md.	Tk. 7,000/-					
	Supply Chain	25-27,	-	Dhaka	Mamunur						
	Management	2019	17:30		Rashid						
7	PPR 2008 & Public	July	09:30	BIM	Md. Aminul	Tk. 8,000/-					
	Procurement	28-31,	-	Dhaka	Islam	·					
	Management	2019	17:30								

	AUGUST, 2019										
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)					
1	Intellectual Property	Aug.	17:30	BIM	Mohammad	Tk. 9,000/-					
	Rights (IPRS)	25 -Sep	-	Dhaka	Sayeedur						
		04, 2019	21:30		Rahman						
2	Total Quality	Aug	09:00	BIM	Dr. Engr. Md.	Tk. 7000/-					
	Management	29-31,	-	Dhaka	Mamunur						
		2019	17:30		Rashid						
3	Marketing Research	Aug.	09:30	BIM	Dr. Uttam	Tk. 5,000/-					
	for Effective	23 - 24,	-	Dhaka	Kumar Datta						
	Decision Making	2019	17.30								
4	Financial	Aug.	17:30	BIM	M. Amenoor	Tk. 7,000/-					
	Management for	25 - 29,	-	Dhaka							
	Executives	2019	21:30								
5	Public Procurement	Aug.	10:00	BIM	Engr. Md.	Tk. 8000/-					
	Processing and	26-29,	-	Dhaka	Mehboob						
	Approval Procedure	2019	16:00		Hasan Kallol						

SEPTEMBER, 2019									
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)			
1	সরকারি অফিস ব্যবস্থাপনা ও	Sept.	09:00	BIM	M. Amenoor	Tk 6,000/-			
	দক্ষতা উন্নয়ন	14 - 15,	-	Dhaka					
		2019	17:00						
2	Online Office	Sept.	17:30	BIM	S M Ariful	TK.27,500/			
	Management	15 - 26,	-	Dhaka	Islam				
		2019	21:30						
3	PPR 2008 and Public	Sept,	10:00	BIM	Engr. Md.	Tk 10,000/-			
	Procurement	15-26,	-	Dhaka	Mehboob				
	Management	2019	16:00		Hasan Kallol,				
4	Basic Human	Sept.	17:30	BIM	Md. Mainul	Tk .9,000/-			
	Resources	15-19,	-	Dhaka	Islam				
	Management	2019	21:30						
5	Public Service	Sept.	09:00	BIM	Farkhunda	Tk. 8000/-			
	Innovation	15-16,	-	Dhaka	Dorin				
		2019	17:00						
6	Data Analysis using	Sept. 20-	17:30	BIM	Engr. Md.	Tk. 8,000/-			
	SPSS	Oct.25,	-	Ctg	Tariqul Islam	,			
		2019	21:30	C	1				
7	Management for	Sept.	17.30	BIM	Lamia Farha	Tk. 7,000/-			
	New Managers	22-26,	-	Dhaka					
	C C	2019	21.30						
8	Professional Income	Sept.	17:30	BIM,	Tanvir Hossain	Tk. 7,000/-			
	Tax & VAT	22 - 26,	-	Dhaka					
	Management	2019	21:30						
9	Basic Management	Sept.	17:30	BIM,	Md. Zafar Ali	Tk. 7,000/-			
2	& Human Resource	22-26,	17.50	Dhaka	Mu. Zalal All	IK. 7,000/-			
	Development	2019	21:30	Dhaka					
10	Supply Chain	Sept.22-	17:30	BIM,	Mohammad	Tk. 9,000/-			
10	Management	Oct.02,	-	Dhaka	Sayeedur	1 K. 9,000/			
	101unugement	2019	21:30	Diluku	Rahman				
11	Project Management	Sept.	09:00	BIM	Dr. Engr.	Tk. 7,000/-			
	r rojeet munugement	26-28,	-	Dhaka	Md.Mamunur	I.K. 7,000/			
		2019	17:30	2	Rashid				
12	Computer	Sept.	09.00	BIM,	Md. Rajibul	Tk. 3,500/-			
-	Application in	28, 2019	-	Dhaka	Hoque	,			
	Financial	,	18:00		1				
	Management								

	OCTOBER, 2019										
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)					
1	Public Procurement	Oct.	09:00	BIM	Dr. Engr. Md.	Tk. 7000/-					
	Management	10-12,	-	Dhaka	Mamunur						
		2019	17:30		Rashid						
2	Bangladesh Labor	Oct.	17:30	BIM	Mohammad	Tk.7,000/-					
	Act 2006 and	13-17,	-	Dhaka	Mainul Islam						
	Bangladesh Lobour	2019	21:30								
	Rules 2015										
3	Effective Budget &	Oct.	17:30	BIM	M. Amenoor	Tk. 7,000/-					
	<b>Budgetary Control</b>	19 - 23,	-	Dhaka							
		2019	21:30								
4	Certificate Course on	Oct.	17:30	BIM	Dr. Uttam	Tk. 9,000/-					
	Effective Marketing	20 - 31,	-	Dhaka	Kumar Datta						
	and Sales	2019	21:30								
5	PPR 2008 and	Oct.	17:30	BIM	Engr. Md.	Tk 7,000/-					
	Annual Procurement	20-24,	-	Dhaka	Mehboob						
	Planning	2019	21:30		Hasan Kallol,						
6	Social Compliance in	Oct.	17:30	BIM	Akhund A.	Tk 7,000/-					
	Relation to	20-24,	-	Dhaka	Shamsul Alam						
	Bangladesh Labour	2019	21:30								
	ACT 2006										
7	Entrepreneurship	Oct.	09:00	BIM	Mamun	Tk. 3500/-					
	Development for	24,2019	-	Dhaka	Muztaba						
	Young Champion		17:00								
8	Training of Trainers	Oct.	17:30	BIM	Md. Rabiul	Tk. 7,000/-					
	(ToT)	21 - 24,	-	Dhaka	Islam Khan						
		2019	21:30								

	NOVEMBER, 2019									
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)				
1	সরকারি অফিস ব্যবস্থাপনা ও	Nov.	09:00	BIM	M. Amenoor	Tk 6,000/-				
	দক্ষতা উন্নয়ন	02-03,	-	Dhaka						
		2019	17:00							
2	Intellectual Property	Nov.	17:30	BIM	Mohammad	Tk. 9,000/-				
	Rights (IPRS)	03-14,	-	Dhaka	Sayeedur					
		2019	21:30		Rahman					
3	Spread Sheet	Nov.	09:30	BIM	Farkhunda	Tk. 6,000/-				
	Analysis with Ms-	11-14,	-	Dhaka	Dorin					
	Excel	2019	13:00							
4	Cyber Security	Nov.	17:30	BIM	S M Ariful	Tk. 8,000/-				
	Awareness Training	17 - 19,	-	Dhaka	Islam					
		2019	21:30							
5	Project Monitoring	Nov.	17:30	BIM	Aklima	Tk 7,000/-				
	and Evaluation	17 - 21,	-	Dhaka	Zaman					
		2019	21:30							
6	Supply Chain	Nov.	18:30	BIM	Engr. Md.	Tk 6,500/-				
	Management	21-30,	_	Ctg	Tariqul Islam					
		2019	21:30							
7	Effective Business	Nov.	09:30	BIM,	Md. Rajibul	Tk 5,000/-				
	Communication	22-23,	-	Dhaka	Hoque					
		2019	17:30							
8	Leadership	Nov.	17:30	BIM	Lamia Farha	Tk 7,000/-				
	Development	24-28,	-	Dhaka						
		2019	21:30							
9	Practical Human	Nov.	17:00	BIM	Md. Zafar Ali	Tk 7,000/-				
	Resources	24-28,	-	Dhaka						
	Management for	2019	1:30							
	New HR Talent									

	DECEMBER, 2019									
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)				
	Practical Income Tax	Dec.	17:30	BIM	Tanvir	Tk. 9,000/-				
1	& VAT Management	01-12,	-	Dhaka	Hossain					
		2019	21:30							
	PPR 2008 & Public	Dec.	09:30	BIM	Md. Aminul	Tk. 8,000/-				
2	Procurement	08-12,	-	Dhaka	Islam					
2	Management	2019	17:30							
	Certificate Course on	Dec.	09:00	BIM	Mamun	Tk.5,000/-				
	Leadership and	11-12,	-	Dhaka	Muztaba					
3	Managerial	2019	17:00							
-	Competencies									
	(CLMC)									
	Bangladesh Labor	Dec.	09:00	BIM	Akhund A.	Tk.3,500/-				
	Act 2006 and	22, 2019	-	Ctg	Shamsul					
4	Bangladesh Lobour		17:00		Alam					
	Rules 2015.									
	Marketing and Sales	Dec.	17:30	BIM	Nirjhar	Tk. 5,000/-				
5	Management	22-26,	-	Ctg	Mazumder					
		2019	21:30							
	Office Management	Dec.	17:30	BIM	Md. Rabiul	Tk. 6,500/-				
6		22-24,	-	Dhaka	Islam Khan					
		2019	21:30							

JANUARY, 2020									
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)			
	সরকারি চাকরির	Jan.	09:00	BIM	M. Amenoor	Tk. 6,000/-			
1	অত্যাবশ্যকীয় নিয়মাবলী	04 - 05,	-	Dhaka					
		2020	17:00						
	Human Resource	Jan.	17:00	BIM	Md. Mainul	Tk. 9,000/			
2	Management for New	05-16,	-	Dhaka	Islam				
	HR Professionals	2020	21:30						
	PPR 2008 and Annual	Jan.	10:00	BIM	Engr. Md.	Tk. 8,000/			
3	Procurement Planning	12-16,	-	Dhaka	Mehboob				
		2020	16:00		Hasan Kallol				
	Human Resource	Jan.	18:30	BIM	Engr. Md.	Tk. 6,500/			
4	Management for	16 - 25,	-	Ctg	Tariqul Islam				
•	Executives	2020	21:30		-				
	Training of Trainers	Jan.	17:30	BIM	Md. Rabiul	Tk. 7,000/			
5	(ToT)	19-23,	-	Dhaka	Islam Khan				
		2020	21:30						
	Digital Marketing	Jan.	17:30	BIM	Farkhunda	Tk. 9,000/			
-	0	19 - 30,	-	Dhaka	Dorin &				
6		2020	21:30		Nirjhar				
					Mazumder,				
	Certificate Course on	Jan.	17:00	BIM	Shaikh Sajibur	Tk. 9,000/			
7	Human Resource	19 -30,	-	Dhaka	Rahman				
/	Management	2020	21:30						
	(CHRM).								
	Financial Statement	Jan.	17:30	BIM	Md. Rajibul	Tk. 9,000/			
8	Analysis for Decision	26-Feb,	-	Dhaka	Hoque				
	Making	06, 2020	21:30						
	Research	Jan.	17:30	BIM	Aklima Zaman	Tk. 7,000/			
0	Methodology with the	26-30,	-	Dhaka					
9	Application of SPSS	2020	21:30						

	FEBRUARY, 2020									
SL	Title of the Course	Duration	Timing	Venue	Name of	Fee (Tk.)				
No					Coordinator					
1	Financial Management	Feb.	17:30	BIM	M. Amenoor	Tk.7,000/-				
	for Executives	01 - 05,	-	Dhaka						
		2020	21:30							
2	Bangladesh Labor Act	Feb.	17:00	BIM	Mohammad	Tk.7,000/				
	2006 and Bangladesh	02-06,	-	Dhaka	Mainul Islam					
	Lobour Rules 2015	2020	21:30							
3	Effective Team	Feb.	09:30	BIM	Lamia Farha	Tk.5,000/-				
	Building	09-10,	-	Dhaka						
		2020	17.30							
4	Brand Management for	Feb	17:30	BIM	Dr. Uttam	Tk.9,000/-				
	Effective Marketing	16 – 27,	-	Dhaka	Kumar Datta					
		2020	21:30							
5	Bangladesh Labor Act	Feb.	09:00	BIM	Akhund A.	Tk.3,500/-				
	2006 and Bangladesh	23,2020	-	Ctg	Shamsul Alam					
	Lobour Rules 2015		17:00							

MARCH, 2020									
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)			
1	Advanced Supply	March	17:30	BIM	Md. Aminul	Tk. 9,000/-			
	Chain Management	01-12, 2020	- 21:30	Dhaka	Islam				
2	Public Service	March	09:00	BIM	Farkhunda	Tk. 8000/-			
	Innovation	04-05, 2020	- 17:00	Dhaka	Dorin				
3	সু-শাসন বাস্তবায়নে করনীয়ঃ	March	09:00	BIM	Mamun	Tk.5,000/-			
	জাতীয় শুদ্ধাচার কৌশল, তথ্য অধিকার আইন, বার্ষিক কর্ম সম্পাদন চুক্তি, পাবলিক সার্ভিস	11-12, 2020	- 17:00	Dhaka	Muztaba				
	ইনোভেশন ও এসডিজি								
4	Essential Skills for Human Resource	March 15-19,	17:00	BIM Dhaka	Shaikh Sajibur	Tk. 7,000/-			
	Management Professionals	2020	21:30		Rahman				
5	Financial Management	March	09:30	BIM	Md. Rajibul	Tk. 5,000/-			
	& Valuation for Non- Financial Personnel	20-21, 2020	- 17:30	Dhaka	Hoque				
6	Supply Chain	March	18:30	BIM	Engr. Md.	Tk.6,500/-			
	Management	19-28,	-	Ctg	Tariqul Islam				
		2020	21:30						
7	Office Management	March 22- 24, 2020	17:30 - 21:30	BIM Dhaka	Md. Rabiul Islam Khan	Tk. 6,500/-			
8	Bangladesh Labor Act	March	17:00	BIM	Akhund A.	Tk. 7,000/-			
	2006 and Bangladesh	22-26,	-	Dhaka	Shamsul				
	Lobour Rules 2015	2020	21:30		Alam				

		APR	L, 2020			
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)
1	Effective Managerial Communication	April 08- 09, 2020	09:30 - 17:30	BIM Dhaka	Lamia Farha	Tk. 5,000/-
2	Bangladesh Labor Act 2006 and Bangladesh Lobor Rules 2015	April 12-16, 2020	17:00 - 21:30	BIM Dhaka	Mohammad Mainul Islam	Tk.7,000/-
3	Practical Human Resource Management for Managers & Executives	April 26-30, 2020	17:00 - 21:30	BIM Dhaka	Md. Zafar Ali	Tk 7,000/-
4	Cyber Security Awareness Training	April 21 - 23, 2020	17:30 - 21:30	BIM Dhaka	S M Ariful Islam	Tk. 8,000/-

MAY, 2020						
SL	Title of the Course	Duration	Timing	Venue	Name of	Fee (Tk.)
No					Coordinator	
1	The Art of Effective	May	09:00	BIM	Dr. Uttam	Tk. 5,000/-
	Selling and	19-20,	-	Dhaka	Kumar Datta	
	Salesmanship	2020	17:00			

JUNE, 2020						
SL No	Title of the Course	Duration	Timing	Venue	Name of Coordinator	Fee (Tk.)
1	Marketing and Salesmanship	June 14 – 25, 2020	17:30 - 21:30	BIM Dhaka	Nirjhar Mazumder	Tk. 9000/-

## Activities of the Institute

#### Training

BIM offers two types of courses : Short courses of one to two weeks long and Diploma courses of one-year duration.

#### a. Short Courses

During the course of the last decade, BIM has organized over 80 courses and seminars annually of varying duration ranging from one to four weeks, sometimes of longer duration for request programs. The courses offered by BIM covers the whole gamut of management studies viz. General Management, Financial Management, Project Management, Rural Development, Entrepreneurship Development, Marketing, Industrial Engineering etc. Till the year ending June 2018, a total number of 96,742 participants have received training in various short courses.

#### b. Diploma Courses

Presently, BIM offers the following post graduate diploma courses: Human Resource Management Industrial Management Marketing Management Financial Management Computer Science Compliance Management.

BIM has recently introduced another diploma program on Productivity and Lean Manufacturing for Ready-made Garment.

#### Consultancy

BIM has vast experience in consultancy services and has rendered services to various national and international agencies and organizations. The clientele include among others, Ministry of Planning, Ministry of Finance, Trading Corporation of Bangladesh, Petro Bangla, Power Development Board, Export Promotion Bureau, Bangladesh Chemical Industries Corporation (BCIC), BPC, RAJUK, Bangladesh Railway, Sadharan Bima, Bangladesh Agriculture Research Council (BARC), Civil Aviation Authority, Dhaka WASA, Bangladesh Steel and Engineering Corporation (BSEC), Bangladesh Textile Mills Corporation (BTMC), Bangladesh Jute Mills Corporation (BJMC), Chittagong Port Authority, United Nations Industrial Development Organization (UNIDO), Asian Development Bank (ADB), United Nations Population Fund (UNFPA) etc. In-house services are also provided to various organizations on need basis.

#### **Research and Publication**

BIM also undertakes research projects. Such research projects deal with Training and Management Development, Corporate Management, Choice of Technology, Incentive Schemes, Managerial Motivation, Quality Circles, Recruitment and Selection, Performance Appraisal etc. 'Management Development', a quarterly journal carrying articles and research findings of eminent national and international teachers and professionals has been a regular publication of BIM.

## **Faculty Members of BIM**

DIRECTOR GENERAL

Tahmina Akhter Additional Secretary

Government of the People's Republic of Bangladesh

## DIRECTORS

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